



## CCWA Employee Benefit Summary

### 100% Covered for Employee and Dependents (no cost to employee)

- CalPERS Blue Shield Gold Medical Insurance (other options available at cost)
- Dental Insurance
- Vision Coverage
- Employee Assistance Program

### 100% Covered for Employee (no cost to employee)

- Short Term Disability
- Long Term Disability
- Workers' Compensation
- Life Insurance (1.5 x annual compensation, to \$250,000 max)
- Unemployment Insurance

### Paid Time Off

- Vacation – 10 days per year to start
- Holidays – 10 regular, 2 floating
- Sick Leave – 12 days per year, unlimited accrual

### Educational Assistance

- Continuing Education (seminars and conferences) 100% covered if job related
- Preapproved Tuition and Books (50% up to \$1,000)

### CalPERS

- 2% @ 62 PEPPRA (2013)
- 2% @ 55 Classic

### Retiree Medical Insurance

- Pays up to 80% employee only medical premium post-retirement

This is an overview of benefits currently paid. CCWA reserves the right to alter benefits at any time. Receipt of this information does not constitute an offer of employment.